



GOVERNMENT GAZETTE

OF THE

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Government Notices

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 55 1999

REGULATIONS RELATING TO THE COURSE FOR THE DIPLOMA IN NURSING (GENERAL) FOR REGISTRATION AS A NURSE: NURSING PROFESSIONS ACT, 1993

The Minister of Health and Social Services has under section 48 of the Nursing Professions Act, 1993 (Act No. 30 of 1993), and on the recommendation of the Nursing Board, made the regulations set out in the Schedule below.

SCHEDULE

Definitions

1. In these regulations, unless the context otherwise indicates a word or an expression defined in the Act has a corresponding meaning, and-

"course" means the course set out in these regulations for the Diploma in Nursing (General);

"examination" means the examination for the course as contemplated in regulation 8;

"period for the course" means the period referred to in regulation 5;

"student" means a student registered with the nursing school concerned for the course; and

"the Act" means the Nursing Professions Act, 1993 (Act No. 30 of 1993).

Conditions for approval of nursing school

2. (1) The Board may subject to subregulation (2), approve a nursing school to offer or provide any tuition or training with regard to the course if -

- (a) the organisational structure and the facilities for the conduct of the teaching and the educational programme at such school are satisfactory in the opinion of the Board;
- (b) a person who is registered as a nurse and midwife is designated to the Board as the person in charge of the school;
- (c) members of the nursing staff who take part in the clinical instruction of students are registered nurses and midwives; and
- (d) facilities for clinical practica and practica in preventative and promotive health care are satisfactory in the opinion of the Board.

(2) The Board on such conditions as it may determine, may approve a nursing school even if one or more of the conditions referred to in subregulation (1) cannot be complied with.

Admission to the course

3. Any person who wishes to undergo tuition or training in the course shall submit to the person in charge of the nursing school -

- (a) an application form in the form determined by the Board, duly completed; and
- (b) a grade 12 or senior certificate or any other equivalent qualification acceptable to the Board; and
- (c) proof of current registration as a midwife, which registration shall be maintained throughout the period for the course and until the results of the examination concerned are published, failing which the period of the course undergone from the date of removal from the register to the date of restoration, shall be forfeited; or
- (d) proof of current enrolment as a nurse, which enrolment shall be maintained throughout the period for the course and until the results of the examination concerned are published, failing which the period of the course undergone from the date of removal from the roll to the date of restoration, shall be forfeited.

Registration, restoration, termination and completion of course

4. (1) Every student shall in terms of the regulations regarding the registration of students apply for registration with the Board or for restoration to the

register concerned.

(2) The person in charge of a nursing school shall notify the Board if a student for any reason terminates the course before completion, including when a student is transferred to another nursing school, or when a student completes the course.

(3) A notice referred to in subregulation (2) shall contain a record of the theoretical and clinical instruction undergone by the student concerned.

Duration of course

5. (1) The duration of the course shall be three years.

(2) A student may be granted leave of absence to a maximum of 30 days at such times during the course as the person in charge of the nursing school may decide upon.

The curriculum

6. (1) All the subjects of the curriculum shall be taught at an applied level throughout the course with special emphasis on -

- (a) the ethical foundations of nursing;
- (b) the law governing the practice of nursing, including the regulations regarding the conduct of registered nurses which shall constitute improper conduct or misconduct;
- (c) medico-legal risks;
- (d) the social, psychological and physical relationship in health and disease;
- (e) the preventative, promotive, curative and rehabilitative aspects;
- (f) the scientific principles underlying nursing; and
- (g) Microbiology, Parasitology and Pharmacology.

(2) The course shall consist of the following subjects -

(a) in the first year

- (i) General Nursing Science I and Clinical Practica I;
- (ii) Ethos of Nursing;
- (iii) Introduction to Microbiology, Parasitology and Pharmacology; and
- (iv) Anatomy and Applied Medical Biophysics;

(b) in the second year -

- (i) General Nursing Science II and Clinical Practica II;
- (ii) Physiology and Applied Chemistry; and
- (iii) Microbiology, Parasitology, Pathology and Pharmacology;

∴ (c) in the third year -

- (i) General Nursing Science III and Clinical Practica III;

- (ii) Introductory Midwifery;
- (iii) Social Sciences, Social Care and Mental Health Care; and
- (iv) Preventative and Promotive Health Care and Family Planning and Practica.

(3) If facilities are available, students excluding students who are registered midwives, shall undergo a period of instruction of not more than 320 hours in a midwifery unit approved by the Board.

Lectures, clinical instruction and practica

7. (1) A student shall throughout the course receive both theoretical and clinical instruction, and undergo practica in the subjects referred to in regulation 6.

- (2) (a) The clinical instruction and practica referred to in subregulation (1) shall extend over not less than 3160 hours, of which not less than 500 hours shall be in the first year, and which shall include not less than -

- (i) medical nursing: 640 hours;
- (ii) surgical nursing: 640 hours;
- (iii) casualties and out-patients: 160 hours;
- (iv) operating theatre: 320 hours;
- (v) paediatric nursing (medical and surgical): 480 hours; and
- (vi) preventative and promotive health care and family planning: 160 hours.

- (b) The periods referred to in paragraph (a) need not to be continuous.

- (c) The balance of the period for the course shall be allocated at the discretion of the person in charge of the nursing school.

(3) Every student shall receive clinical instruction, including practica in the wards and departments of the nursing school, in the care of patients at night for not less than one-twelfth and for not more than a quarter of the period for the course, and the first-mentioned period needs not to be continuous.

Examinations, examination marks and re-assessment

8. (1) The examination for the -

- (a) first year shall consist of -

- (i) one written paper of three hours duration for General Nursing Science I and Clinical Practica I, and an oral examination in Clinical Practica I conducted by the nursing school; and
- (ii) two written papers of two hours duration each for Anatomy;

- (b) second year shall consist of -

- (i) two written papers of three hours duration each for General Nursing Science II and Clinical Practica II, and an oral examination in Clinical Practica II conducted by the nursing school; and

- (ii) two written papers of two hours duration each for Physiology;
- (c) third year shall consist of -
 - (i) three written papers of three hours duration each for General Nursing Science III and Clinical Practica III, and an oral examination in Clinical Practica III (including ward administration, clinical instruction and professional practice) conducted by the nursing school; and
 - (ii) one written paper of three hours duration for Social Sciences, Social Care, Mental Health Care, Preventative and Promotive Health Care and Family Planning.
- (2) The pass mark for a subject shall be not less than 50%.

Registration

9. A student who has passed the examination and complied with any other requirements set out in these regulations, shall be issued by the Secretary of the Board with a certificate of registration as a nurse without the payment of a fee, provided the notice referred to in regulation 4(2) has been lodged.

Repeal of regulations

10. Government Notices Nos. R.879 of 2 May 1975, R.2316 of 5 December 1975 and R.1570 of 12 August 1977 are hereby repealed.

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 56

1999

REGULATIONS RELATING TO UNIFORMS, BADGES AND OTHER DISTINGUISHING DEVICES WHICH MAY OR SHALL BE WORN BY PERSONS REGISTERED OR ENROLLED UNDER THE NURSING PROFESSIONS ACT, 1993

The Minister of Health and Social Services has, under Section 48 of the Nursing Professions Act, 1993 (Act No. 30 of 1993) and on the recommendation of the Nursing Board, made the regulations set out in the Schedule.

SCHEDULE

Definitions

1. In these regulations, unless the context otherwise indicates, a word or an expression defined in the Nursing Professions Act, 1993 (Act No. 30 of 1993), has that meaning, and -

“distinguishing devices” means a cloth epaulette of the appropriate colour as prescribed by regulation 2, worn with a badge as prescribed by regulation 3.

Epaulettes

2. (1) A registered nurse and midwife, psychiatric nurse or mental nurse shall wear epaulettes of the purple colour.

(2) Persons registered as midwives or accoucheur or an enrolled nurse who is also a registered midwife shall wear epaulettes of the green colour.

(3) An enrolled nurse or enrolled midwife shall wear epaulettes of the blue colour.

(4) An enrolled nursing auxiliary shall wear epaulettes of the navy blue colour.

Badge

3. The badge of the Board shall be the design appearing below and shall be of silver with the outer lettered border enamelled blue:



Wearing of distinguishing devices

4. (1) (a) Subject to regulation 6, a registered nurse and midwife, psychiatric nurse, mental nurse, registered midwife or accoucheur, enrolled nurse, enrolled midwife and enrolled nursing auxiliary, shall in all areas of clinical nursing practice wear the distinguishing devices applicable to them, as stipulated in regulation 2.

(b) The badge referred to in regulation 3 shall be affixed to the distinguishing device, unless the Board determines otherwise.

(2) Distinguishing devices shall not be worn as part of or in combination with any device or badge other than the badge referred to in regulation 3.

(3) Distinguishing devices shall only be worn on a uniform that is of -

(a) a plain tailored style which may include respectable full length tailored trousers, and in the case of men, may include short or long trousers; and

(b) a plain colour.

Accessories

5. (1) The accessories to a uniform referred to in subregulation (3) of regulation 4 shall be -

(a) plain matching shoes in a matching colour;

(b) hose for men wearing short trousers;

(c) full length stockings for females; and

(d) a tailored jacket, jersey, coat or cape of a plain colour, if these are worn.

Registered persons who are members of police, military or prison services

6. Any registered nurse or registered midwife who is a member of the Namibian Police or of the nursing services of the Namibia Defence Force or the Prison Services do not have to wear the distinguishing devices referred to in these regulations when wearing a uniform of the Namibian Police, the Namibian Defence Force or the Prison Services.

Offences and penalties

7. Any -
- (a) person who manufactures, sells or supplies any distinguishing device referred to in these regulations without the written authority of the Board;
 - (b) registered nurse and midwife, psychiatric nurse or mental nurse who contravenes or fails to comply with regulation 2(1), regulation 4 or regulation 5;
 - (c) registered midwife or accoucheur, or an enrolled nurse who is also a registered midwife who contravenes or fails to comply with regulation 2(2), regulation 4 or regulation 5;
 - (d) enrolled nurse or enrolled midwife who contravenes or fails to comply with regulation 2(3), regulation 4 or regulation 5;
 - (e) enrolled nursing auxiliary who contravenes or fails to comply with regulation 2(1), regulation 4 or regulation 5,

shall be guilty of an offence and on conviction be liable to a fine not exceeding N\$2000 or to imprisonment for a period not exceeding six months or to both such fine and such imprisonment.
